



**NATIONAL TRAINING STRATEGY AND BEST PRACTICE PROGRAMME
FOR LOCAL GOVERNMENT IN MOLDOVA**

**SG MEETING APPROVAL OF NTS AND BP IMPLEMENTATION
CHISINAU
21-22 SEPTEMBER 2006**

FINAL ASSIGNMENT REPORT
prepared by Luba Vavrova, Director, Local Government Development Center
Slovak Republic, CoE International Expert

Thursday, 21 September 2006

16.30 Arrival of Mrs Luba VAVROVA (CoE expert) to Chisinau;
Accommodation at the hotel 'Jolly Alon'
!8.30 working meeting with local experts Mr Eduard Melnic, Liubomir Chiriac, Mihail Perebinos responsible for NTS and Ms Olesea Crus, responsible for BPP. Technical and logistical preparation, ideas on suggestions for Ministry of local public administration, professional associations and CoE that could be proposed to the SG on the meeting was discussed.

Friday 22 September 2006

SG MEETING

Participants – CoE NTS and BPP representatives:

Mr Daniel Popescu
Mrs Luba VAVROVA (CoE expert);
Mr Eduard MELNIC (NTS lead local consultant);
Mr Mihail PEREBINOS (NTS local consultant);
Mr Liubomir CHIRIAC (NTS local consultant);
Ms Olesea Cruc (BPP local consultant)

SG members – see attached list of participants

Mrs Lilia TVERDUN (USAID LG Reform Project). Andrew Popelco

Venue: Academy of Public Administration, Ialoveni street 100

OBJECTIVES OF THE MEETING:

National Training Strategy (NTS)

- To examine and discuss the activity which was implemented so far
- To finalise and adopt the draft NTS
- To finalise and adopt the Action Plan for the implementation of the NTS
- To discuss other possible follow-up to the activity

Best Practice Programme

- To be informed of the National Awards Ceremony;
- To be informed and discuss the dissemination activities which are being prepared
- To consider and discuss the involvement of potential donors in supporting the dissemination activities within Best Practice Programme
- To discuss other possible follow-up to the BPP

Ideas to be stressed based on agenda

9.00-9.50 OPENING SESSION

Chair: Mr. Eduard Melnic, Lead NTS Local consultant

Welcome address: Mr Valentin Guznac, Vice Minister of Local Public Administration

Mr Vasile Balan, Vice head of the Commission on LSG, ecology and territorial arrangements, Parliament of the Republic of Moldova

Mr Alexandru ROMAN, Rector of the Academy of Public administration

All Moldavian representatives expressed the will to follow on NTS and BP process and stress the need to find proper instruments for implementation. Mr Alexandru Roman, new Rector of the APA informed also about the wide range of training programs that Academy is working on in cooperation with CIDA, WB, partner institutions from other countries from the region (Romania, Poland, Ukraine, Belorussia, Russia, Lithuania...) and other donors to improve their curricula.

Mr Daniel POPESCU, Administrator, Centre of Expertise for local government reform, Council of Europe

9.50-11.0 PRESENTATION OF THE DRAFT NATIONAL TRAINING STRATEGY FOR LOCAL GOVERNMENT IN MOLDOVA

Chair: Mr Anatolie Moldovan, Mayor City of Ialoveni,
Preparation of the NTS

Mrs Luba VAVROVA, Council of Europe experts, Slovakia

Mrs Lilia TVERDUN, NTS local expert

These findings were stressed

- the complexity of the project process,
- its focus on independent and comprehensive research,
- feedback from Steering Group members after each step
- importance of the Action Plan and its implementation
- NTS project as important institution building tool

General presentation of the draft NTS

Mr Daniel POPESCU, NTS local expert

Main objectives of the NTS

Mr Eduard MELNIC, Lead NTS local consultant

Implications of the NTS on the legislative and institutional framework

Mr Liubomir CHIRIAC, NTS local consultant

Action Plan for the Implementation of the NTS

Mr Mihail PEREBINOS, NTS local consultant

These valuable comments were presented

- competency of agreed NTS and BP owner – Ministry of Local Public Administration that presented its full support to both CoE projects
- sustainability of the quality of both projects (their results) is now on local stakeholders

- efficient cooperation of Moldovan PA institution to follow on NTS/BP is crucial
- capacities to manage suggested training programs have to be increased
- coordination of training organisations and donors have to be improved
- need for specific technical support for the implementation phase
- impact evaluation measurement

Presenters also stressed

- participative principle on preparation of the NTS
- bottom up approach
- transparency
- result and process orientation balance
- impact checked on each step

11.15-13.00 REVISION OF THE DRAFT NATIONAL TRAINING STRATEGY

Chair: Mr Alexandru ROMAN,
Rector of the Academy of Public Administration

**Discussions and revision of the NTS
Adoption of the NTS**

Mainly Mayors participated on the discussion and raised these comments

- Public Administration Reform is not possible without properly trained elected and appointed officials – that is also why NTS has to be implemented and BPP followed
- lack of knowledge and lack of proper legislation is leading us to make mistakes
- both levels of local government has to have the same access to proper training and education
- mayors have to have proper training at the APA or other training institutions but also job shadow, experiential training, exchanges...
- connection and cooperation between APA and other training providers has to be improved
- need to improve current system of financial resources for training and also co financing mechanisms
- demand for training has to be supported
- focus has to be on standards from early beginning (to follow also existed and suggested EU standards)
- next step should also cover correlation of the NTS and BPP with other related documents (seek for support)

13.00-14.00 Lunch

14.00-16.00 REVISION OF THE PLAN OF ACTION

Chair: *Mr Mihai Perebinos*
local consultant

**Discussions and revision of the Plan of Action
Adoption of the Plan of Action**

Proposed NTS Action Plan was discussed deeply and final document agreed is attached

16.00-16.15 Coffee break

16.15-17.30 STAGE 2 OF THE BPP: DISSEMINATION OF THE BEST PRACTICE

Chair: *Iurii Onofreiciuc,*

Mayor Vadul lui Voda

The National Awards Ceremony
Ms Olesea CRUC,
BPP local consultant

Ms Olesea Cruc presented results and comments to the National Award Ceremony raised mainly to evaluation procedure and criteria. SG members approved that BP selection committee follow agreed criteria. For the next call criteria could be revised and if necessary be more descriptive, known in advance.

Further dissemination activities
Mrs Luba VAVROVA

CoE expert, Slovakia

Further dissemination activities are presented at the BPP Action Plan. The most important results of the project are

- new know how and methodology tailored on local conditions in Moldova and enriched with new steps and approaches
- new capacities built / project manager / local consultant
- cooperation between Steering Group members, institutions and LG experts was strengthen
- Action Plan was approved as real working document
- Dissemination plan was started and initial steps done – brochure, preparation of the Open Days, Ws
- Best Practice program in Moldova under CoE management finished its 1 round and started its dissemination phase successfully

Discussions

- BPP is good tool also for quality assurance
- Brochure that is under preparation will be distributed also to other countries within region where CoE is launching BP project
- CoE could start some search for additional funding for the implementation phase if request will be presented by winners, municipalities
- BP future owners should think also about impact evaluation and financial resources to do it
- Council of Rectors in cooperation with the World Bank announced The Scholarship of Excellence
- To strengthen sustainability of the Best Practice Project means 2 or 3 years of call

It was a real honour to work on this project, cooperate with all colleagues, institutions and donors.

I wish to both projects and those that will follow on them, those fully involved will for proactivity, luck with resources (also financial) and satisfaction with results. Thanks for the possibility to participate as international consultant.

Luba Vavrova
Local Government Development Centre
Slovakia
Att # 1 Meeting Agenda
Att # 2 NTS Action Plan
Att # 3 BPP Action Plan
Att # 4 SG members list